

MEMORANDUM OF UNDERSTANDING

Between Northeast Metro 916 and Education Assistant Federation Local 2343

Regarding Emergency Worker Childcare

WHEREAS, Northeast Metropolitan Intermediate School District 916 (School District) and the Education Assistant Federation Local 2343 (Local 2343) have entered into a collective bargaining agreement effective July 1, 2018 through June 30, 2020; and

WHEREAS, the Governor of Minnesota has issued a State Order shutting down schools beginning March 18, 2020 through March 27, 2020 and may continue longer; and

WHEREAS, as part of the Governor's Order, Minnesota School Districts must provide care for children of families of emergency workers; and

WHEREAS, The School District will be providing Care for Children of Families of Emergency Workers at Karner Blue Education Center and Pankalo Education Center; and

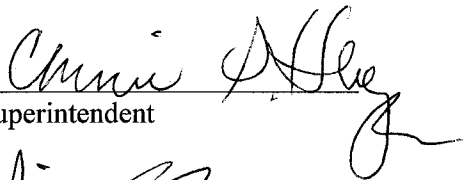
Now, Therefore, the School District and Local 2343 agree to the additional temporary contract language as follows that effective March 18, 2020 and until the Governor reopens Minnesota Schools:

During the State Shutdown of Schools, starting March 18, 2020 and until School District reopens, the School District will be providing Care for Children of Families of Emergency Workers. For any Education Assistant who works in a classroom providing Care for Children of Families of Emergency workers shall receive \$5.00 per hour over the education assistant's regular rate during such child care contact time. Mileage shall be paid in accordance with School District Policy.

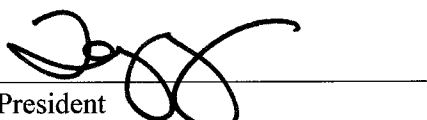
All other terms and conditions shall remain unchanged as per agreement

SCHOOL DISTRICT

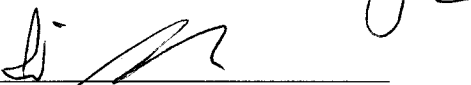
Education Assistant Federation Local 2343



Superintendent



President



Executive Director of Human Resources
and Legal Services



Chief Negotiator

3/17/2020
Date

3.17.2020
Date