

MEMORANDUM OF UNDERSTANDING

Between Northeast Metro 916 and Education Assistant Federation Local 2343

Regarding Employee Hours at Select Sites Pilot

WHEREAS, Northeast Metropolitan Intermediate School District 916 (School District) and the Education Assistant Federation Local 2343 (Local 2343) have entered into a collective bargaining agreement effective July 1, 2020 through June 30, 2022; and

WHEREAS, during contract negotiations it was identified that due to the amount of paperwork and other responsibilities employees of Local 2343 who are six and one-half (6.5) hour a day employees do not have enough time to complete required responsibilities that need to occur outside the presence of students; and

WHEREAS, thirty (30) additional minutes added to the Duty Day may provide sufficient time to complete the required responsibilities that need to occur outside of student contract time; and

WHEREAS, such additional thirty (30) minutes could occur either at the beginning of the work day, the end or split between both, subject to School District approval, not to exceed a total of seven (7) hours a day of Duty Day for the Employees at Karner Blue Education Center and Pankalo Education Center; and

WHEREAS, the District and Local 2343 recognize that existing staff may not be able to extend their Duty Day from six and one-half (6.5) hours to seven (7) hours.

Now, Therefore, the School District and Local 2343 agree to the Pilot Program as follows:

All employees of Local 2343, who are assigned to work at Karner Blue Education Center and Pankalo Education Center shall have their basic day extended by thirty (30) minutes but shall not exceed a total of seven (7) hours a day, unless otherwise provided for within the collective bargaining agreement and/or School District policy. This shall apply to all staff except those staff hired on or before June 30, 2020 where mutually agreed upon between the School District and the Employee.

All other terms and conditions shall remain unchanged as per agreement

SCHOOL DISTRICT

Connie Hayes
Connie Hayes (Jun 30, 2020 19:35 CDT)

Superintendent

Ilissa Ramm
Ilissa Ramm (Jun 30, 2020 20:20 CDT)

Executive Director of Human Resources
and Legal Services

Jun 30, 2020

Date

Education Assistant Federation Local 2343

Tanya Ruiz
Tanya Ruiz (Jun 30, 2020 08:34 CDT)

President

Danya Troxel
Danya Troxel (Jun 30, 2020 16:11 CDT)

Chief Negotiator

Jun 30, 2020

Date











MEMORANDUM OF UNDERSTANDING 7 hour a day employee


Final Audit Report

2020-07-01

Created:	2020-06-30
By:	Wendy Hansen (whansen@916schools.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAsWf3_WAW1R9rchUblZZOsbNlg_miDv6K

"MEMORANDUM OF UNDERSTANDING 7 hour a day employee" History

-  Document created by Wendy Hansen (whansen@916schools.org)
2020-06-30 - 1:23:38 PM GMT- IP address: 24.52.12.200
-  Document emailed to Tanya Ruiz (truiz@916schools.org) for signature
2020-06-30 - 1:25:34 PM GMT
-  Email viewed by Tanya Ruiz (truiz@916schools.org)
2020-06-30 - 1:32:37 PM GMT- IP address: 172.76.54.203
-  Document e-signed by Tanya Ruiz (truiz@916schools.org)
Signature Date: 2020-06-30 - 1:34:17 PM GMT - Time Source: server- IP address: 172.76.54.203
-  Document emailed to Danya Troxel (dtroxel@916schools.org) for signature
2020-06-30 - 1:34:19 PM GMT
-  Email viewed by Danya Troxel (dtroxel@916schools.org)
2020-06-30 - 1:38:26 PM GMT- IP address: 71.193.89.199
-  Document e-signed by Danya Troxel (dtroxel@916schools.org)
Signature Date: 2020-06-30 - 9:11:23 PM GMT - Time Source: server- IP address: 71.193.89.199
-  Document emailed to Connie Hayes (chayes@916schools.org) for signature
2020-06-30 - 9:11:25 PM GMT
-  Email viewed by Connie Hayes (chayes@916schools.org)
2020-07-01 - 0:34:34 AM GMT- IP address: 66.41.131.233
-  Document e-signed by Connie Hayes (chayes@916schools.org)
Signature Date: 2020-07-01 - 0:35:11 AM GMT - Time Source: server- IP address: 66.41.131.233

 Document emailed to Ilissa Ramm (irammm@916schools.org) for signature


2020-07-01 - 0:35:13 AM GMT

 Email viewed by Ilissa Ramm (irammm@916schools.org)

2020-07-01 - 1:19:50 AM GMT- IP address: 73.94.90.29

 Document e-signed by Ilissa Ramm (irammm@916schools.org)

Signature Date: 2020-07-01 - 1:20:35 AM GMT - Time Source: server- IP address: 73.94.90.29

 Signed document emailed to Ilissa Ramm (irammm@916schools.org), Connie Hayes (chayes@916schools.org), Tanya Ruiz (truiz@916schools.org), Wendy Hansen (whansen@916schools.org), and 1 more

2020-07-01 - 1:20:35 AM GMT