

TRAINER PAY

MEMORANDUM OF UNDERSTANDING

NORTHEAST METRO 916 AND EDUCATION ASSISTANT FEDERATION LOCAL 2343

WHEREAS, the Northeast Metropolitan Intermediate School District 916 (“School District”) and the Education Assistant Federation Local 2343 (“Local 2343”) have entered into a collective bargaining agreement effective July 1, 2024, through June 30, 2026; and

WHEREAS, the School District and Local 2343 recognize that the Job Coach position requires certification as an instructor in Professional Crisis Management (PCM), Teacher Child Interaction Training (TCIT), and Ukeru; and

WHEREAS, the School District and Local 2343 wish to provide comparable compensation and time for employees providing such training;

NOW, THEREFORE, the School District and Local 2343 agree to the following language for the 2025–2026 school year:

Any Education Assistant who is assigned to serve as a district trainer for Professional Crisis Management (PCM) and Teacher Child Interaction Training (TCIT) shall be paid fifteen (\$15) dollars per hour over their regular hourly rate of pay during the time spent providing such training and for up to one (1) hour of time preparing for the training and prepping materials for their absence from their regular assignment. Employees must submit a timesheet to the Executive Director of Special Services or designee to receive payment under this subdivision. This additional hourly rate applies to new employee training, re-certifications and refreshers.

Any Education Assistant who is designated by the School District to be certified as a coach through Teacher Child Interaction Training (TCIT) shall receive a one-time stipend of three hundred dollars (\$300) to be paid in a lump sum upon proof of certification to the School District.

NORTHEAST METRO 916



Val Rae Boe (Nov 5, 2025 16:16:09 CST)

Superintendent



Natasha Halseth Wirkus (Nov 5, 2025 16:47:25 CST)

Director of Human Resources

Nov 5, 2025

Date

Education Assistant Federation
Local 2343



Tanya Mooney (Nov 5, 2025 20:08:09 CST)

President



Danya Troxel (Nov 11, 2025 12:58:04 CST)

Lead Negotiator

Nov 5, 2025

Date

MOU - EA - Trainer Pay

Final Audit Report

2025-11-11

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