

Letter of Understanding

Article X – Sick Leave

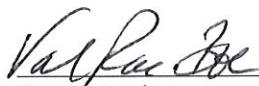
Following the School Board approval of the July 1, 2020 through June 30, 2022 Education Assistant Federation Local #2343 Bargaining Unit Agreement, Northeast Metro 916 and the Education Assistant Federation Local #2343, collectively known as the parties, reached an understanding regarding the change to perfect attendance language in Article X, Section 10.5.

The parties agree that employees who had a balance of perfect attendance hours as of July 1, 2020 will retain those hours in a perfect attendance bank. The hours can be used at the employee's discretion, subject to manager approval and, except in cases of an emergency, an employee shall submit a request to use perfect attendance hours not less than five (5) days in advance of anticipated usage.

An employee may also request, in writing, to have perfect attendance hours paid out at their daily rate of pay during their employment with the district.

If, upon leaving employment, an employee has a balance of perfect attendance hours, the employee will receive a lump sum payment in an amount equal to the employee's daily rate times the number of unused perfect attendance hours which they have accrued.

SCHOOL DISTRICT



Superintendent



Director of Human Resources

June 7, 2022

Date

Education Assistant Federation Local 2343

Tanya Mooney

President

Danya Troxel

Chief Negotiator

Jun 1, 2022

Date

Signature: 
Danya Troxel (Jun 1, 2022 15:38 CDT)

Email: dtroxel@916schools.org

Signature: 
Tanya M. Mooney (Jun 1, 2022 15:57 CDT)

Email: tmooney@916schools.org









Letter of Understanding_Perfect Attendance

Final Audit Report

2022-06-01

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