



Education  
Assistant  
Federation

Local 2343



# Welcome

## **E.A.F. Local 2343 EXECUTIVE BOARD**

**EXECUTIVE DIRECTOR: TANYA MOONEY**

**FINANCE DIRECTOR: DANYA TROXEL**

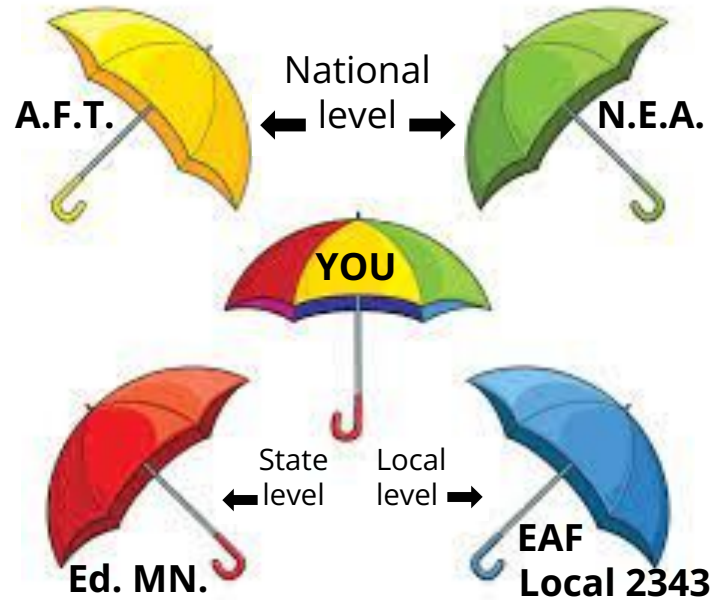
**MEMBERSHIP DIRECTOR: PATRICIA LARSON**

**MEMBER RIGHTS ADVOCATES: KEN MARKS, SUE DEGARDNER, MICHELE THAYER, BETH JOSLIN,  
DANIELLE BEGUHL, and CULLEN GRANER**

**SITE REPS: DIANE JOLLY**

# Who we are....

Our union is made up of four groups- AFT, NEA, Ed. Mn and EAF Local 2343



# Why join?

Here's what it means to be a member of 916's E.A.F. Local 2343:

**A voice for contract negotiations and contract voting rights:** As a member of E.A.F. Local 2343, you will have a voice in contract negotiations and the right to vote.

**A source of support:** As a member of E.A.F. Local 2343, you will have access to a representative at any/all disciplinary meetings. If it feels disciplinary, ask for a union representative immediately. We provide outreach and support to members when personal or professional issues arise.

**An Advocate working for you:** We sponsor the mentorship and tools and tips programs. We are an advocate for safety, health and workplace changes that positively impact our members. We are an advocate for training/education programs to assist in member advancement.

# Why join?

Here's what it means to be a member of Education Minnesota:

## Why belonging matters

Your union is you and your colleagues coming together to advocate for your students, your profession, your community and public education as a whole. Educators are stronger when we have a collective voice.

**A place for professional growth:** Education Minnesota staff, member trainers and experts offer hundreds of free or low-cost professional development opportunities across the state help you grow throughout your career.

**An advocate for your career:** Your local leaders and Education Minnesota staff help negotiate contracts, engage our community, represent educators building-by-building and influence district policy. Providing fair wages, benefits and working conditions to the people who spend their days making sure our students are safe, well fed and learning is a priority. They also provide a one million dollar insurance policy and a lawyer if there is ever a professional need.

# Why join?

Here's what it means to be a member of Education Minnesota:

**A voice for public education:** The decisions district leaders, state lawmakers and Congress make affect your classroom, school and profession. Education Minnesota and your national unions have people fighting for you every day, connecting members to their lawmakers and other state and federal officials to ensure their voices are heard when decisions are made.

**A champion for our students and communities:** We value those who came before us who fought for the rights of all Minnesotans. Education Minnesota has worked for LGBTQ rights, civil rights, women's rights and free and fair elections. Educators have a responsibility to help alleviate eliminate the racism, discrimination and poverty so all Minnesota students – no matter what they look like or where they come from – can thrive and achieve their dreams.



# PROTECTION



National Education Association EDUCATORS EMPLOYMENT LIABILITY (EEL) PROGRAM. As an NEA member, you are automatically covered for:

- **Up to \$1,000,000 in damages if you are sued for liability arising out of your educational employment activities.\***
- **Up to \$300,000 in coverage if you are sued in an employment-related matter that involves civil rights violations.\***
- **Up to \$35,000 for attorney fees\*\* if you are charged in an employment-related criminal matter.**
- **Up to \$1,000 reimbursement for bail bond premium if you are arrested in an employment-related criminal matter.**
- **Up to \$500 for personal property damage if you are assaulted on the job.**

\*Subject to \$3,000,000 per occurrence aggregate for all claims and \$3,000,000 or \$9,000,000 defense cost limits according to policy. \*\*You must be exonerated, except in cases of corporal punishment. All coverages are subject to the terms and conditions of the EEL Program insurance policy, which may vary from state to state.

# The Nitty Gritty....let's get down to business

**Dues:** \$30.00 for those that have the 20 paycheck option

\$25.00 for those that have the 24 paycheck option

**What do you need to do:** Fill out the membership form, send to Patricia Larson ([plarson@916schools.org](mailto:plarson@916schools.org)) at WELS-N or hand in to your MRA/site rep, and we'll do the rest.

With membership comes many money saving benefits, such as car/home/renters insurance, discount on cell phone service with selected carrier, life insurance discounts, travel discounts....the list goes on and on.



# E.A.F. Local 2343 Mission Statement

*In order to preserve and promote professional expertise, it is the mission of Local 2343 to provide fair and equitable representation to all members, through mutual cooperation and commitment to the union process.*