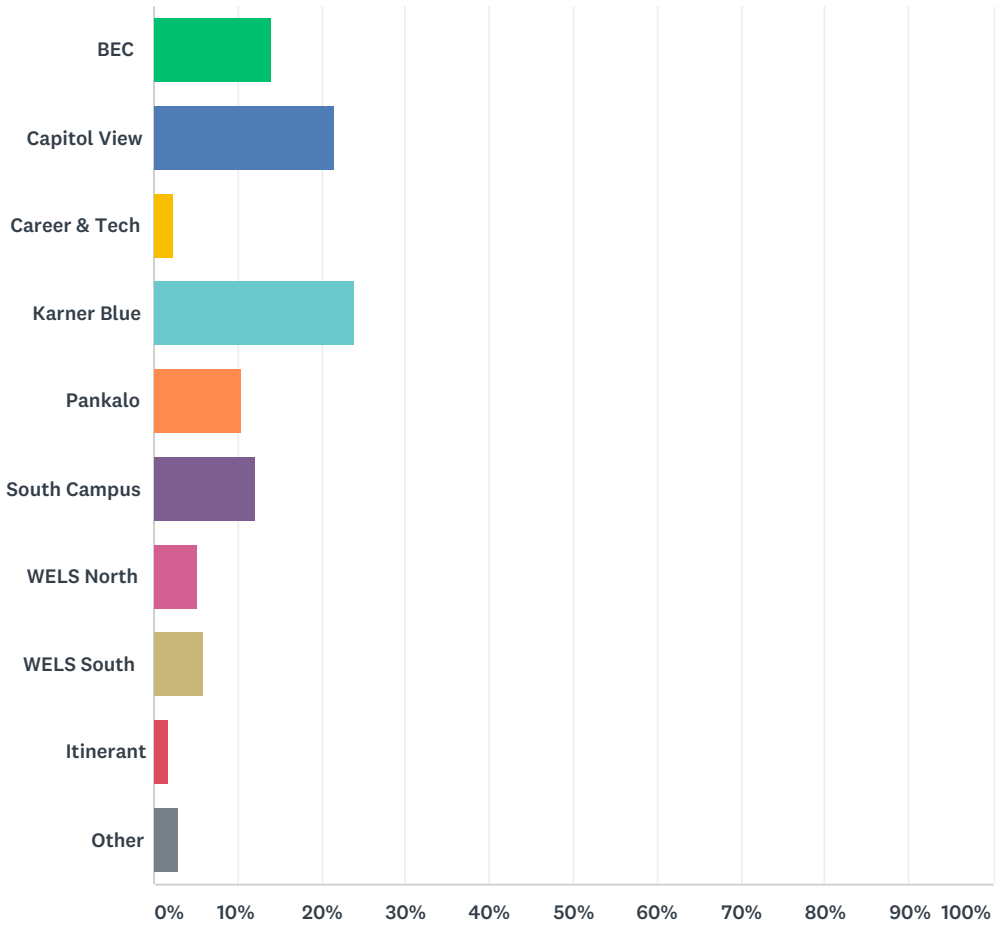


Q1 What site do you work at?

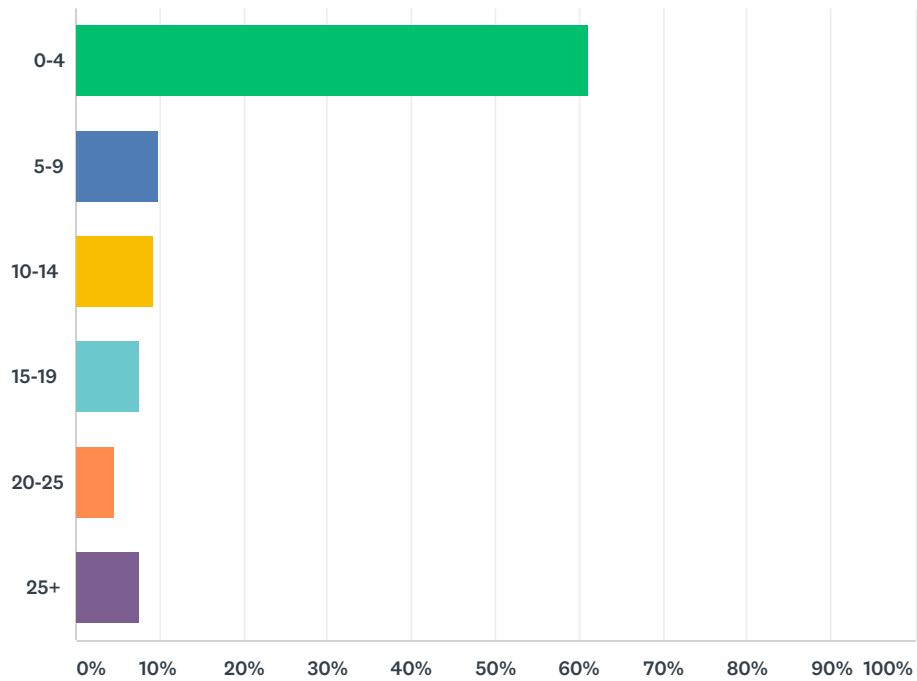
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES	
BEC	13.95%	24
Capitol View	21.51%	37
Career & Tech	2.33%	4
Karner Blue	23.84%	41
Pankalo	10.47%	18
South Campus	12.21%	21
WELS North	5.23%	9
WELS South	5.81%	10
Itinerant	1.74%	3
Other	2.91%	5
TOTAL		172

Q2 How many years have you worked for the district?

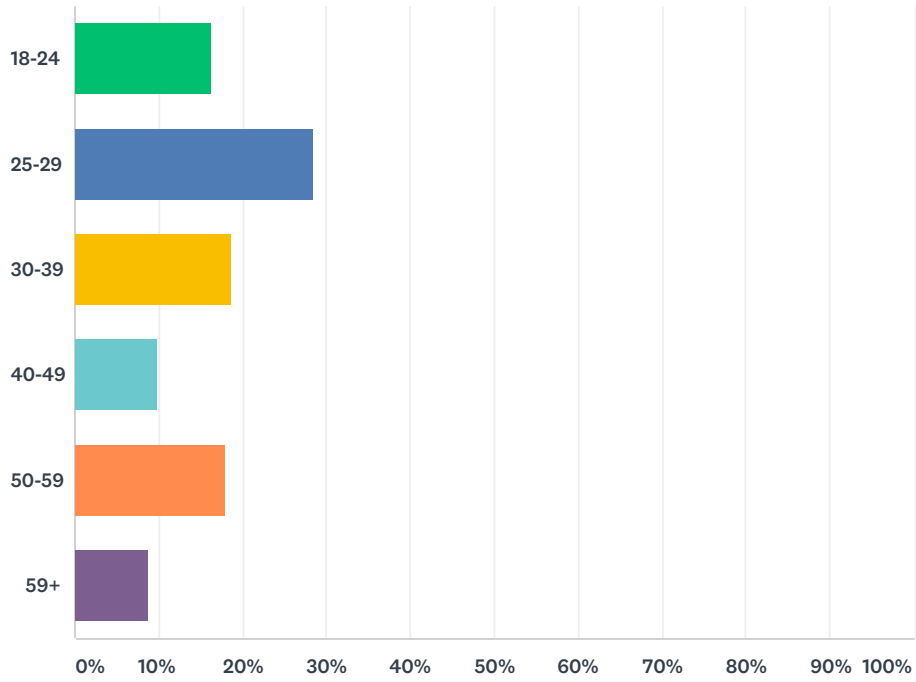
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES
0-4	61.05% 105
5-9	9.88% 17
10-14	9.30% 16
15-19	7.56% 13
20-25	4.65% 8
25+	7.56% 13
TOTAL	172

Q3 How old are you?

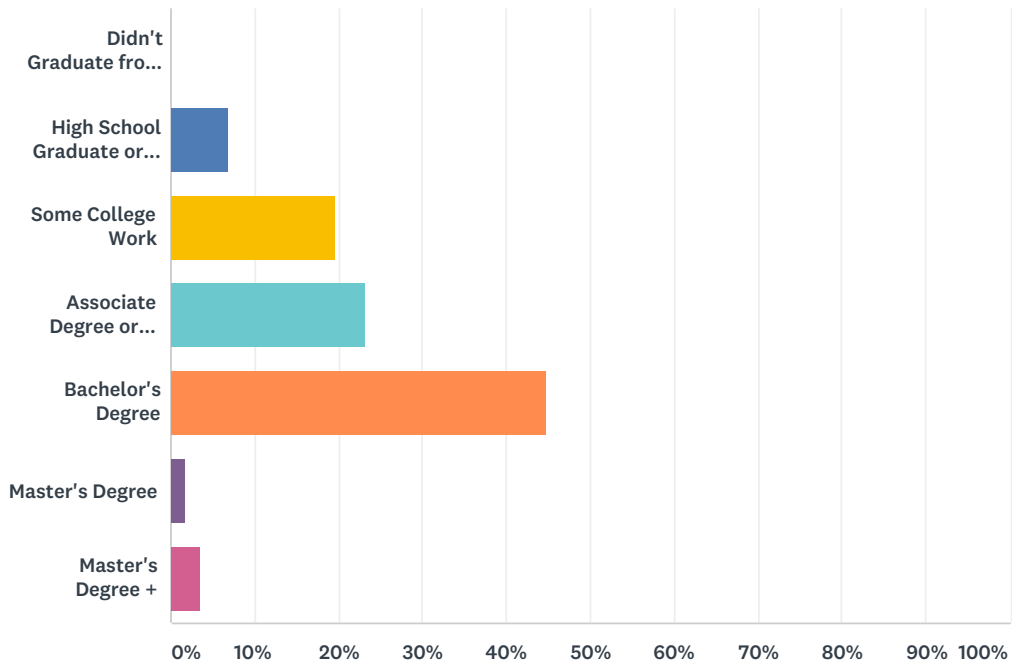
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES	
18-24	16.28%	28
25-29	28.49%	49
30-39	18.60%	32
40-49	9.88%	17
50-59	18.02%	31
59+	8.72%	15
TOTAL		172

Q4 What is your highest education level?

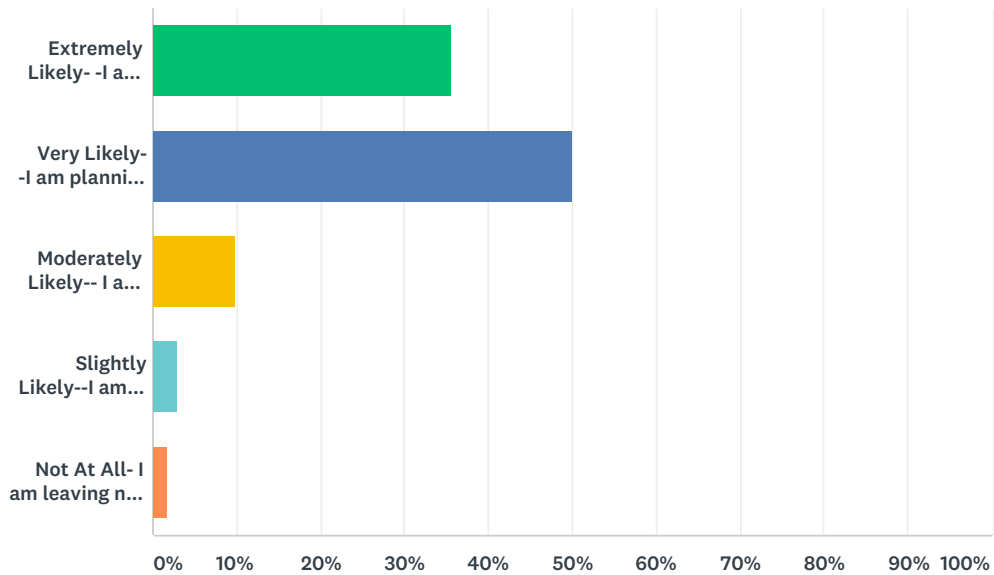
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES	
Didn't Graduate from High School	0.00%	0
High School Graduate or Equivalent	6.98%	12
Some College Work	19.77%	34
Associate Degree or Equivalent	23.26%	40
Bachelor's Degree	44.77%	77
Master's Degree	1.74%	3
Master's Degree +	3.49%	6
TOTAL		172

Q5 How likely are you to continue your employment with the district?

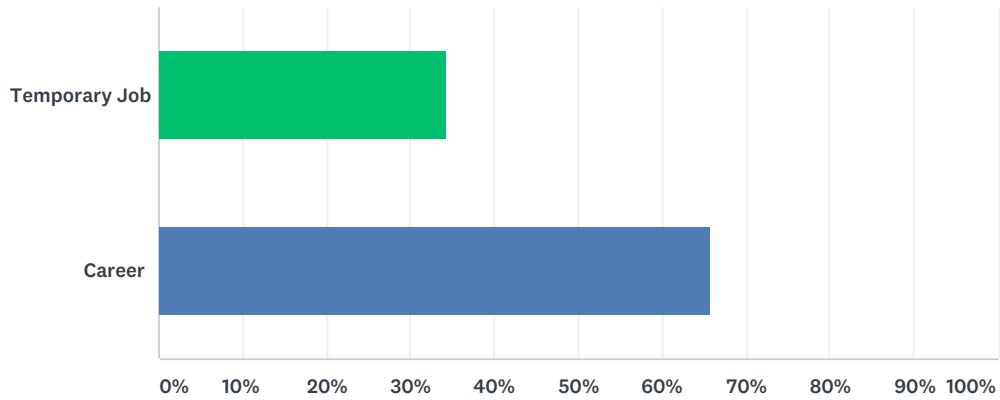
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremely Likely- -I am not going anywhere.	35.47%	61
Very Likely- -I am planning to stay; however, if the perfect job presented itself, then I would go.	50.00%	86
Moderately Likely-- I am only staying if I can't find another job.	9.88%	17
Slightly Likely--I am actively looking for another job.	2.91%	5
Not At All- I am leaving no matter what.	1.74%	3
TOTAL		172

Q6 Do you consider being an education assistant for the district a temporary job or a career?

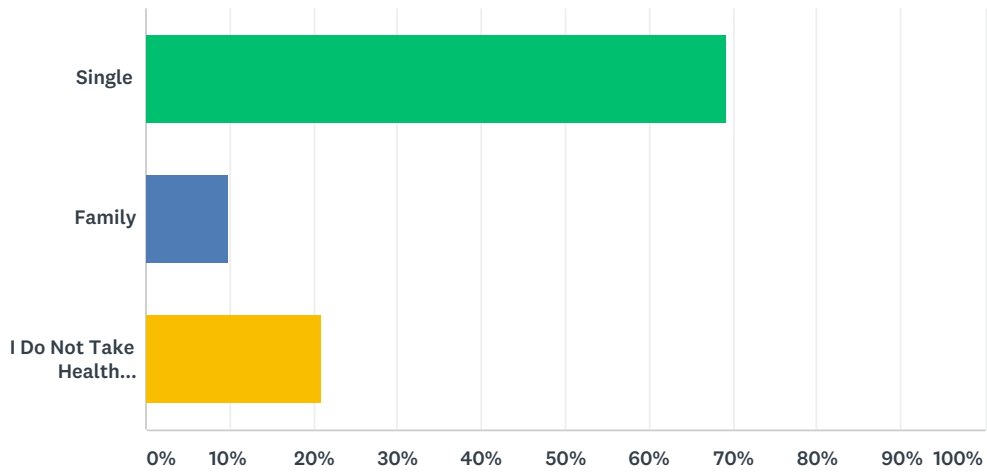
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES	
Temporary Job	34.30%	59
Career	65.70%	113
TOTAL		172

Q7 What type of health insurance do you take from the district?

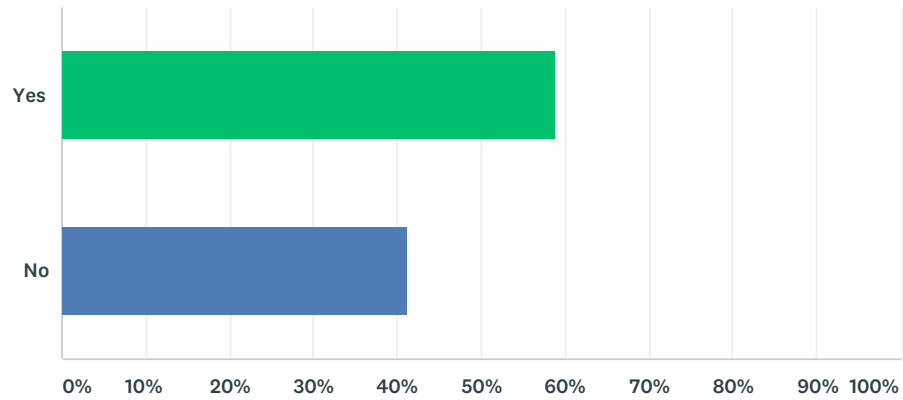
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES	
Single	69.19%	119
Family	9.88%	17
I Do Not Take Health Insurance from the District	20.93%	36
TOTAL		172

Q8 Would you take family health insurance from the district if it was more affordable?

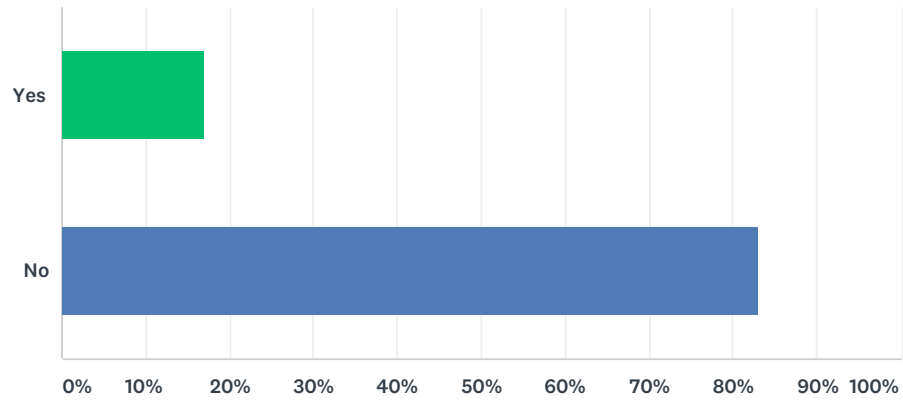
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	58.72% 101
No	41.28% 71
TOTAL	172

Q9 Would you be willing to take less of an increase in salary in order to increase the district's contribution to family health insurance?

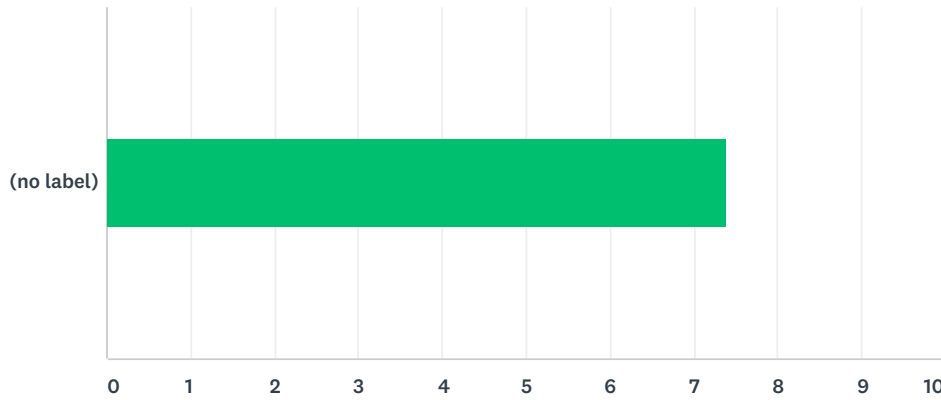
Answered: 172 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	16.86% 29
No	83.14% 143
TOTAL	172

Q10 On a scale from 0 to 10 (0 being totally unsafe to 10 being completely safe), how safe do you feel at work?

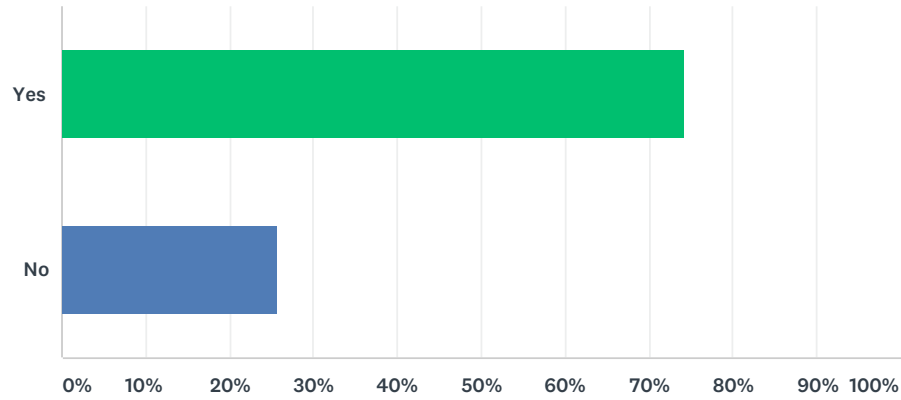
Answered: 171 Skipped: 1



	0	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
(no label)	1.75%	3.51%	3.51%	5.26%	7.60%	11.70%	8.19%	19.30%	19.88%	13.45%	5.85%	171	7.38
	3	6	6	9	13	20	14	33	34	23	10		

Q11 Have you experienced physical violence on the job this year?

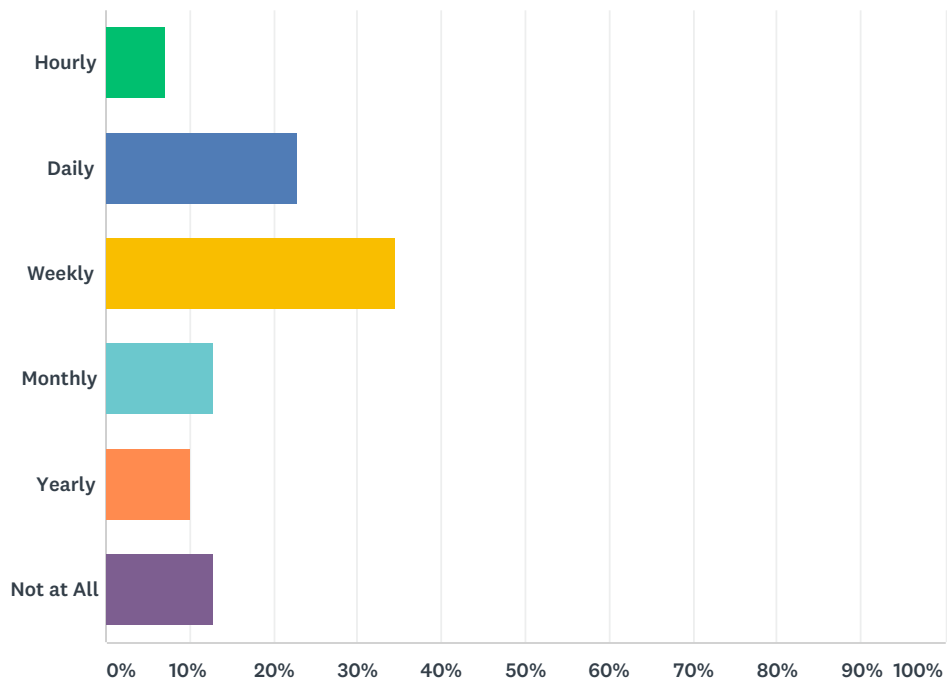
Answered: 171 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	74.27%	127
No	25.73%	44
TOTAL		171

Q12 What best describes how often you experience physical violence on the job?

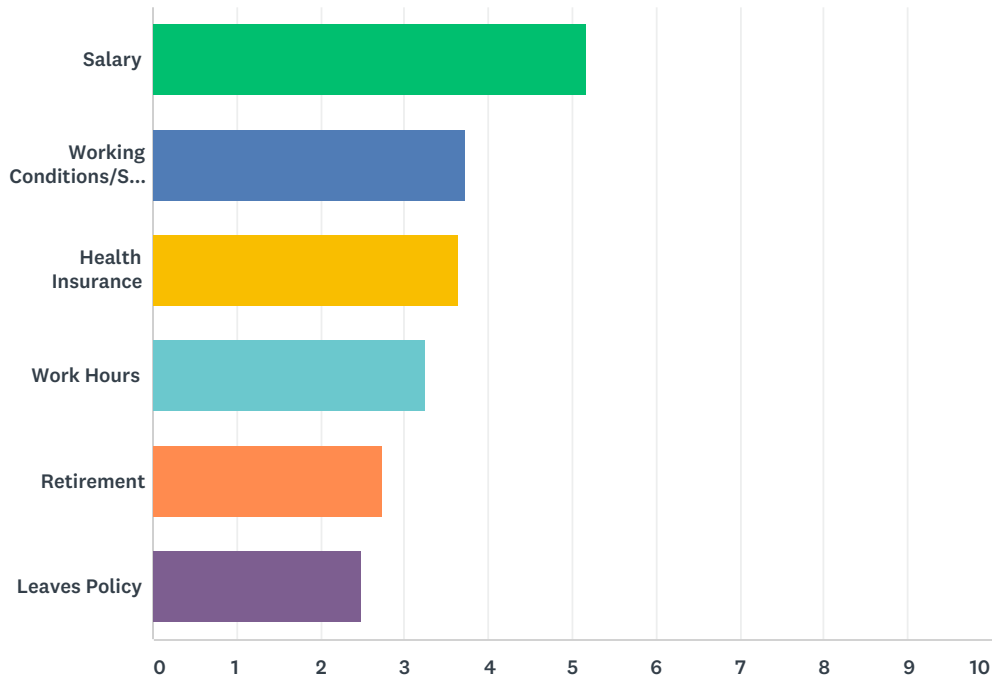
Answered: 171 Skipped: 1



ANSWER CHOICES	RESPONSES	
Hourly	7.02%	12
Daily	22.81%	39
Weekly	34.50%	59
Monthly	12.87%	22
Yearly	9.94%	17
Not at All	12.87%	22
TOTAL		171

Q13 What is most important to you (rank from 1 being the most important to 6 being the least important)?

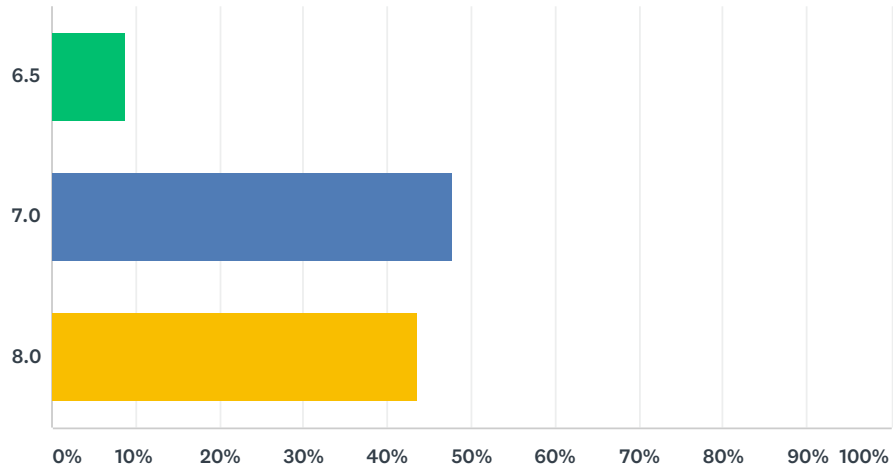
Answered: 170 Skipped: 2



	1	2	3	4	5	6	TOTAL	SCORE
Salary	58.24% 99	22.94% 39	7.65% 13	4.12% 7	1.76% 3	5.29% 9	170	5.16
Working Conditions/Safety	18.82% 32	17.65% 30	21.18% 36	15.29% 26	14.12% 24	12.94% 22	170	3.73
Health Insurance	11.76% 20	17.65% 30	25.29% 43	22.94% 39	13.53% 23	8.82% 15	170	3.65
Work Hours	6.47% 11	21.76% 37	19.41% 33	15.29% 26	15.88% 27	21.18% 36	170	3.24
Retirement	1.18% 2	12.35% 21	17.06% 29	21.76% 37	24.71% 42	22.94% 39	170	2.75
Leaves Policy	3.53% 6	7.65% 13	9.41% 16	20.59% 35	30.00% 51	28.82% 49	170	2.48

Q14 How many hours would you like the work day to be?

Answered: 170 Skipped: 2



ANSWER CHOICES	RESPONSES
6.5	8.82% 15
7.0	47.65% 81
8.0	43.53% 74
TOTAL	170

Q15 Is there a specific area of our current contract that you would like to see changed? Please include Article and Section numbers in your comment.

Answered: 48 Skipped: 124

Q16 Additional Comments

Answered: 49 Skipped: 123